Wenting Wang

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EDUCATION

Rutgers University   New Brunswick, NJ
Master of Science in Statistics   (GPA:3.85)   Jun 2018 - Jan 2020
Master of Human Resources Management (GPA: 3.85)   Jan 2016 - May 2018
Course Summary:
Bio-statistics | Life Data Analysis | Business Analyst and Decision Making | Interpretation of Data | Regression Analysis
Projects Summary:
Asthma impact on cardiovascular disease (R) | Analysis of factors effect on pneumonia of infants (SAS) | Design of Experiment (SAS)|
Fitbit Data analysis (R) | College Scorecard Analysis (R & Tableau) | Flight Delay Analysis (Python) |
A point factor job evaluation system design | HR framework design for Nordstrom |

Beijing Technology and Business University (BTBU)   Beijing, China
Bachelor of Management   Sep 2007 - Jul 2011

Professional EXPERIENCES

Rutgers Business School   New Brunswick, NJ
Research Assistant   Apr 2020 - Present
- Joined the research team of Professor Katehakis and worked on the research about the COVID-19 Pandemic.

RWJ Cardiovascular Institute   New Brunswick, NJ
Statistical Intern   Mar 2019 - Feb 2020
- Extracted and Analyzed millions of medical records collected from clinical trials.
- Data Cleaning and preprocessing from a large medical database according to our needs, for example, summarized several medical records of an individual from the different hospital databases.
- Classified patients by cardiovascular diseases and added comorbidity and procedure records for each individual.
- Analyze data with R with different statistical or machine learning methods.
  (Logistic Regression, Survival Analysis, SVM, Rpart, Random Forest, Cluster, etc.)
- Visualized and Compared the statistical results from different analyze methods by plots.
- Present the result to people who don't have a strong statistical background.

Rutgers University   New Brunswick, NJ
Teaching Assistant   Sep 2017 - Dec 2017
- Deep understanding of finance and economics provided me a chance to be a TA for a financial course taught by Professor Douglass Coffey. I also deepened my knowledge of finance from answering student's questions.

Beijing Louisa Dany Cashmere Fashion Co., Ltd   Beijing, China
HR & Admin Manager   Apr 2014 - Dec 2015
- Supervised the implementation of social insurance and housing provident fund.
- Took charge of compensation analysis and management.
- Got involved in the current performance appraisal system reform; revised the KPI (Key Performance Indicator) performance appraisal method to motivate the staff to work more efficiently.
- Recruited new employees for the company; proposed solutions for talent introduction and talent retention, such as extending supplementary medical insurance, opening children's center to increase the employees' engagement.

China Duty Free Group-Branch with Tax Business   Beijing, China
HR Department, Director   Jul 2012 - Apr 2014
- Managed the subsidiary company's salary system

- Provided training for personnel of important positions in the subsidiary company
- Won the title of Outstanding Individual in the company in 2013
- Obtained the Award of Advanced Individual for the subsidiary corporation and the Award of Star for China Duty Free Group

HR Department, Specialist   Jul 2011 - Jul 2012

ADDITIONAL

- **Programming Language:** Familiar with R, Python, SAS, SQL
- **Computer Skills**: Adept in MS Word, Excel, PowerPoint and Tableau
- **Language Skills**: English(fluent), Mandarin(Native)
- **Others:** Excellent communication skills, leadership, negotiation skills, team work awareness