

ANDREA KARAYIANNI TSENTIDES

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EDUCATION

- Fall 2019 **RUTGERS UNIVERSITY**, New Jersey
PhD Student - Accounting
- 2001-2003 **BARUCH COLLEGE, Zicklin School of Business**, New York, NY
Master of Business Administration
Concentration in Accounting, GPA 3.8
- 1997-2001 **OHIO WESLEYAN UNIVERSITY**, Delaware, OH
Bachelor of Arts in Economics and Management
Minors in Psychology and Spanish
• Dean's List
• Graduated Summa Cum Laude, GPA 3.88

PROFESSIONAL QUALIFICATION

Certified Public Accountant, State of New York

TEACHING EXPERIENCE

- 2009-2019
Marymount Manhattan College, New York, NY
ASSOCIATE PROFESSOR OF ACCOUNTING
- 2007 - 2009
American Academy (Private), Limassol, CY
TEACHER OF ECONOMICS AND BUSINESS STUDIES
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COURSES TAUGHT

1. GCSE A level: Economics
2. GCSE A level: Business Studies
3. ACCT 215: Principles of Accounting I
4. ACCT 217: Principles of Accounting II
5. ACCT 319: Intermediate Financial Accounting I
6. ACCT 321: Intermediate Financial Accounting II
7. ACCT 324: Intermediate Managerial Accounting
8. ACCT 328: Financial Statement Analysis
9. ACCT 332: Forensic Accounting
10. ACCT 435: Auditing
11. BUS330: Global Fashion Business. Co-taught Faculty-Led Travel Course

UNIVERSITY SERVICE

1. Fall 2017 – Spring 2019
Marymount Manhattan College, New York, NY
Business Department, Chair
Works closely with division chair to implement strategic plan and achieve program objectives
2. Fall 2018 – Spring 2019
Marymount Manhattan College, New York, NY
Member of the Committee for Promotion and Tenure
Recommends to the President candidates for tenure and promotion after consideration of the candidate's portfolio and official record, according to the procedures outlined in the governance
3. Fall 2018 – Spring 2019
Marymount Manhattan College, New York, NY
Member of the Study Abroad Scholarship Committee
Reviews application and distributes scholarships for study abroad programs, courses and projects to qualified candidates
4. Fall 2017 – Spring 2019
Marymount Manhattan College, New York, NY
Member of the Institutional Review Board
Reviews applications for research with humans subjects, provides recommendations and grants approval for such research
5. Fall 2015 – Spring 2016
Marymount Manhattan College, New York, NY
Faculty advisor to the Business Analytics Association
Advises students on event organization and budgeting issues
6. Fall 2012 - Spring 2019
Marymount Manhattan College, New York, NY Member of the Commencement Committee
A committee of administrators, faculty, staff and one student, responsible for reviewing and organizing plans for the College's commencement
7. Fall 2010- Spring 2019
Marymount Manhattan College, New York, NY
Faculty Advisor of Sigma Beta Delta, National Honor Society in Business, Management and Administration
Serves as Sigma Beta Delta's representative on campus. Reviews students' credentials and invites the eligible students for membership into the society. Organizes and conducts the induction ceremony.
8. Fall 2010- Spring 2019
Marymount Manhattan College, New York, NY
Member of the Academic Standing Committee
The Committee reviews and evaluates the records of students who do not meet the requirements of academic progress and academic pursuit within the prescribed time and consults the Dean of Faculty who makes a decision regarding their dismissal. The Committee also reviews and evaluates the Academic Achievement Award applications.

9. Fall 2012 – Spring 2018
Marymount Manhattan College, New York, NY
Member of the Budget and Welfare Committee – Chair since Fall of 2014
The Committee consults with and advises the administration and the faculty on the annual academic budget and faculty compensation and addresses issues related to faculty welfare and workload, making recommendations to the VPAA/Dean and/or the President when appropriate.
 - Worked closely with administration to successfully develop and begin implementation of a five-year faculty compensation plan that will bring faculty salaries to the 80th percentile of the national average of the IIB Colleges

10. Spring 2014 and Academic Year 2015-2016
Marymount Manhattan College, New York, NY
Business Division Recruiter
Worked closely with the Admissions Office to promote MMC and attract qualified candidates to the division's programs

11. Fall 2012-Spring 2013
Marymount Manhattan College, New York, NY
Member of the Retention Committee and Probationary Working Group
A college-wide Committee which reviews issues relating to student retention, develops retention strategies and prepares an annual retention plan.

12. Fall 2012- Spring 2013
Marymount Manhattan College, New York, NY
Successfully proposed and designed Forensic Accounting as a new course to be included in the Accounting and Business Management curriculum and satisfy Marymount's general education advanced interdisciplinary – ethical perspectives requirement.

13. Fall 2010-Spring 2013
Marymount Manhattan College, New York, NY
Member of the Academic Honors Committee
The Committee reviewed and evaluated students' research projects, scholarly work and creative projects and organized the annual college Honors Day where selected students presented their work and received prizes

14. Fall 2009-Spring 2014
Marymount Manhattan College, New York, NY
Faculty advisor to the MBA student association
Advises students on event organization and budgeting issues

15. Academic Years 2017-2018, 2016-2017, 2010-2011, and 2009-2010,
Marymount Manhattan College, New York, NY
Member of various Search Committees for Business Management
The Committee performed a successful search for a full-time tenure track position in Business Management. The semester long process involved revision of resumes, telephone interviews and campus visits of several candidates.

16. Fall 2009- Spring 2010

Marymount Manhattan College, New York, NY

Member of the Cultural Perspectives subcommittee of the General Education Committee

The Committee was responsible for establishing criteria and providing guidelines for the inclusion of courses within the cultural perspectives category under the new college curriculum

ADDITIONAL SERVICE

1. 2017- Present

Move to Empower, New York, NY

Financial Advisor – Pro bono position

- Incorporated and successfully filed 501C-3 status and New York charity forms for Move, Glow Inspire Inc. (DBA Move to Empower), a non-profit NGO that seeks to embolden children and empower women through the benefits of health and fitness in underserved communities around the world by promoting wellness via professional exercise and health literacy programs, and creating economic opportunities through fitness certification, training and mentorship
- Supports programs and provides financial and administrative assistance as needed

2. May 2013

New York State Education Department, Office of College and University

Evaluation, New York, NY

Member of site evaluation team for the approval and registration of Associates' Degrees at the Manhattan School of Computer Technology (MSCT)

The Committee was responsible for reviewing MSCT's current and proposed programs, establishments, facilities and procedures and write a report with its findings and recommendations. The visit included tour of the facilities, examination of appropriate documentation and interviews with faculty, staff and students.

3. January 2013

Marymount Manhattan College Service Learning Fellows Program, New York, NY

Attended a one-day Institute of Academic Service Learning at St. John's University, Staten Island Campus and designed a course with a community service component to be implemented in during 2013 -2014.

PUBLICATIONS

Leslie A. Levin, Mary Mattis, Andrea Tsentides, Jill Choate Beier. "Pursuing partnerships: flexible work arrangements in US accounting and law firms." *Handbook of Gendered Careers in Management Getting In, Getting On, Getting Out*. Ed. Sandra . Fielden Adelina M. Broadbridge. Edward Edgar Publishing, 2015. 357-373.

Tsentides, Andrea. "Teamwork vs. Groupthink: Audit quality in a collaborative world." *The CPA Journal* (2015): 24-28.

ACCEPTED FOR PUBLICATION

Tsentides, Andrea. "Accounting education and the quality of financial statements." *Collection of Scholarly Works 2012-2013*. Institute of Elemental Ethics (not in print yet)

PRESENTATIONS

Tsentides, A. (2017, March) *Exploring Immersive Pedagogies in Accounting Education: Tackling Creative Accounting with Creative Teaching Approaches*. Paper presented at the Academy of Business Research Spring 2017 conference.

Tsentides, A. (2015, March). *Group dynamics and decision-making in audit teams: An experimental approach*. Paper presented at the Academy of Business Research Spring 2015 conference.

Tsentides, A. (2014, March). *Teamwork vs. Groupthink: Audit quality in a collaborative world*. Paper presented at the Academy of Business Research Spring 2014 conference.

Tsentides, A. (2013, March). *Back to basics: Professional Skepticism and the Quality of Audits*. Paper presented at the Academy of Business Research Spring 2013 conference.

Tsentides, A. (2012, June). *Accounting education and the quality of financial statements*. Paper presented at One Voice Conference, Philadelphia 2012. Accepted for publication

Tsentides, A. (2012, March). *The international audit firm in a changing environment*. Paper presented at the Academy of Business Research Spring 2012 conference.

CONFERENCES ATTENDED

March 26-28, 2014, March 15, 2013 and March 14-16, 2012

New Orleans, LA

Academy of Business Research, Spring 2012 Conference

“An international society of scholars and practitioners who exchange ideas and collaborate in a conference setting”. The topics include – but are not limited to: Accounting, Business Law, Economics, Finance, Management, MIS and Marketing

October 28, 2013

New York, NY

Saxe Lecture in Accounting, Baruch College “Can Financial Accounting Regulators and Standard Setters Get (and Stay) Ahead of the Financial Engineers?”

December 3-5, 2012

New York, NY (simulcast location)

AICPA National Conference on Current SEC and PCAOB Developments 2012

A comprehensive accounting conference delivered directly from the profession’s policy setters and decision makers which included the topics such as the SEC report on IFRS, the new PCAOB guidance on audit committee communications, the latest Dodd-Frank rule-making, the latest developments on convergence projects from FASB and IASB chairs, expected new rules on conflict minerals, details of the JOBS Act.

June, 2012

Philadelphia, PA

One Voice Conference: The One Voice Institute of Elemental Ethics and Education is an organization with a mission: to facilitate positive, critical change in educational processes and policies.

Sept. 30 - Oct. 1, 2010

New York, NY

Accounting for Sustainability: “The Business Case for Sustainability: How to Engage & Develop Strategies”. The following topics were covered:

- Identifying key opportunities, measuring impacts and improving business and environmental performance
- Understanding the cost and benefits of implementing a sustainability initiative
- Recognizing how a sustainability initiative influences a company’s bottom line
- Planning for long-term corporate viability and growth

March 11, 2011

Adelphi University, Garden City, NY

Women in Government: Encouraging the Next Generation

The panelists, a selection of women who serve, or have served, in public office in Nassau County and across the state of New York, talked about the challenges they have faced while holding elected office, as well as shared their experiences about the hard work, dedication, and strong work ethic that compelled them to give back to their community.

March 16-17, 2011

The Federal Reserve, New York, NY

The Federal Reserve in the 21st Century: A Symposium for College Professors

The conference included presentations on U.S. Monetary, the Fed's Role in Ensuring Financial Stability, Supervision of Large Financial Institutions, The Global Economy and Recent Developments, The role of Communications in Monetary Policy, Economic Education and the New York Fed, U.S. Housing Policy, The Labor Market after the Great Recession as well as a Roundtable Discussion on Current Policy Issues Facing the Fed.

April 15, 2011

IFRS University Consortium Virtual Symposium

A virtual conference highlighting the differences between US GAAP and IFRS in areas such as Employee Benefits, Share-Based Payments, Provisions and Income Taxes.

PROFESSIONAL EXPERIENCE

2004 -2007

PricewaterhouseCoopers Ltd, Limassol, CY

SENIOR ASSOCIATE

- Planned and implemented audit programs
- Examined and analyzed accounting records to reach opinion regarding the fair presentation of companies' financial statements
- Prepared Corporate Income Tax Returns to be submitted to the Cyprus Tax Authorities
- Prepared reports for management concerning scope of audit, financial conditions found, and source and application of funds

2003-2004

Andrew Eracleous, Public Accountant, Astoria, NY

ACCOUNTANT

- Prepared federal, state, and local income tax returns for corporations and natural persons
- Responsible for the weekly payroll of several companies and the submission of the corresponding quarterly federal and state payroll reports
- Responsible for bookkeeping and preparation of financial statements
- Assisted in payroll audits for the premium of workers' compensation insurance

2002-2003

Bank of Cyprus, New York, NY

NEW YORK REPRESENTATIVE OFFICE ASSISTANT

- Prepared applications for mortgage loans and opened several accounts in Cyprus and Greece
- Worked closely with the Chief Representative of North America in research on payment systems and administered marketing surveys
- Recorded monthly expenses – improved structure and function of bookkeeping system to ensure accuracy of information, enhance presentation and facilitate data entry
- Provided clients with information about investment opportunities in Cyprus and Greece

2001-2002

Baruch College, Zicklin School of Business, New York, NY

GRADUATE RESEARCH ASSISTANT

- Assistant to two professors
 - Researched selected topics, prepared PowerPoint presentations and assisted in lectures of undergraduate, graduate and executive MBA students
 - Proctored and corrected exams and updated students' electronic files
 - Assisted in the preparation of articles for publishing
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PROFESSIONAL MEMBERSHIPS

- Member of the American Institute of Certified Public Accountants (AICPA)
 - Member of the New York State Society of Certified Public Accountants (NYSSCPA)
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MEMBERSHIPS IN SCHOLARLY SOCIETIES

- Member of Phi Beta Kappa
 - Member of Phi Eta Sigma, National Honor Society for First Year Students
 - Member of Sigma Beta Delta, National Honor Society in Business, Management and Administration
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HONORS AND AWARDS

- AICPA Accounting Doctoral Scholar, 2018
 - Mellon Foundation Award for Working Groups in Immersion and Integrative Pedagogies, Marymount Manhattan College 2016-2017
 - Junior Fellowship, Marymount Manhattan College, Fall 2014
 - Best Paper of the Session award for *Back to basics: Professional Skepticism and the Quality of Audits*, presented at the Academy of Business Research Spring 2013 conference.
 - Service Learning Fellows Program, Marymount Manhattan College, January 2013
 - Fulbright Scholar
 - Universal Life Scholar
 - Ohio Wesleyan Trustee Scholar
 - 'Outstanding Major' Award in Economic Department of Ohio Wesleyan University
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ADDITIONAL

- Language Skills: Fluent in Greek and English, proficient in Spanish, some knowledge of French and German
- Financial Programs: QuickBooks, AME Payroll Systems, CFS, Ultra Tax
- Computer Skills: Proficient in MS Word, Excel, PowerPoint, Lotus Notes