JIE BAO

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EDUCATION

Rutgers University, Rutgers Business School	New Jersey, U.S.
Ph.D. Accounting (Advisor: Miklos A. Vasarhelyi; Won No)	*2020 - present*
Fordham University, Gabelli School of Business	New York, U.S.
M.S. Accounting	*2017- 2019*
Fudan University, School of Management	Shanghai, China
B.S. Financial Management	*2013-2017*
The University of Hong Kong, Faculty of Business and Economics	Hong Kong, China
Fung Scholar Exchange Student	*2015*

RESEARCH INTEREST

Substantive Interests

CSR and ESG; Auditing; Artificial Intelligence (AI); Large Language Models; Governmental
Accounting; Economics of Regulation, Accounting Standards

Methodological Interests

Archival Research; Design Science

WORKING PAPERS

1. "*Can external auditors utilize ChatGPT to assure ESG reports? – Exploring extraction of GHG emission information*" (with Benita Gullkvist) 1st round R&R *at* **Accounting Horizons.**

2. *"Exploring ChatGPT's Capability to Automate the Analysis of Corporate Diversity Disclosure"* (with Benita Gullkvist and Miklos A. Vasarhelyi) Submitted to **Journal of Accounting and Public Policy**. Under review, accepted for presentation at *Special Forum Conference: The Digital Transformation of ESG Reporting.*

3. *"Who cares about Climate-Related Disclosures and why- Evidence from ChatGPT's analyses of comment letters to SEC"* (with Benita Gullkvist) Preparing for submission.

4. *"Politics and the environment: Evidence from EPA enforcement, emissions, and the media"* (with Feng Gao and Keyi Zhao). Preparing for submission.

5. *"Regaining control over who is my peer: A customizable peer firm identification streamline"* (with Won No, Soohyun Cho, Arion Cheong, Maria Guangyue Zhang). Early draft.

6. *"The moderating effect of ESG performance on R&D investment and cost of debt— Evidence from healthcare industries"* (with Hilal Atasoy and Jinqiu Yan). Early draft.

7. *"Gamification and Ludicization in Accounting Education- Evidence from learning achievement and motivation"* (with Ruanjia Liu, Fangbing Xiong and Miklos A. Vasarhelyi). Early draft.

TEACHING EXPERIENCE

Lecture, Rutgers University

29:010:460 (AUDIT ANALYTICS)	Spring 2024

Teaching Assistant, Rutgers University

33:010:416 (AUDIT ANALYTICS, taught by Prof. William Du)	Fall 2023
33:010:416 (AUDIT ANALYTICS, taught by Prof. Hussein Issa), Sec. 02 & 03	Spring 2023
29:010:304:01 (COST ACCOUNTING taught by Prof. Ann Medinets)	2021 Fall
29:010:304:01 (COST ACCOUNTING taught Prof. Divya Anantharaman)	2021 Spring
22:835:627:10 (MGT & COST ACCT taught by Prof. Divya Anantharaman)	2021 Spring

CONFERENCE PRESENTATION

Special Forum Conference: The Digital Transformation of ESG Reporting, New York, USA

>December 2023

58th World Continuous Auditing & Reporting Symposium, Newark, USA

>November 2023

5th University of Illinois Audit Doctoral Consortium, Champaign and Urbana, USA

>October 2022

2022 Joint Midyear Meeting of the AIS and SET Sections, Orlando, USA

>January 2022

CONFERENCE ATTENDED

Special Forum Conference: The Digital Transformation of ESG Reporting, New York, USA

>December 2023

58th World Continuous Auditing & Reporting Symposium, Newark, USA

>November 2023

2023 Auditing Section Midyear Meeting, Austin, Texas, USA (Coauthor presented)

>January 2023

5th University of Audit Doctoral Consortium, Champaign and Urbana, USA (Presenter)

>October 2022

2022 PCAOB Conference on Auditing and Capital Markets, Virtual (Coauthor presented)

>October 2022

2022 International Symposium on Audit Research, Virtual (Coauthor presented)

>June 2022

2022 Joint Midyear Meeting of the AIS and SET Sections, Orlando, USA (Presenter)

>January 2022

Review of Accounting Studies 2021 Conference, Los Angeles, USA (Virtual)   December 2021

51st World Continuous Auditing and Reporting Symposium, Newark, USA (Virtual)

>November 2021

Baruch/Fordham/Rutgers Conference, New York, USA (Virtual)   May 2021

50th World Continuous Auditing and Reporting Symposium, Newark, USA (Virtual)

November 2020

AWARDS/HONORS

Dean's Competition for Summer Ph.D. Research Assistants, Rutgers University-Newark	2021
3rd Prize for Big Data Innovation & Modeling Contest for College Students	2016
Fung Scholar Exchange Program Grant, The University of Hong Kong	2015
Outstanding Undergraduate Students, Fudan University	2014 & 2015

PAPER REVIEWER

AAA Annual Meeting

INDUSTRY EXPERIENCE

VITA (Volunteer Income Tax Assistance), Urban Upbound	New York, U.S.
Long Island Site Coordinator	*2018*
Chinapay E-Payment Service Co., Ltd.	Shanghai China
Intern, Operations Department & Finance Department	*2016-2017*
Bank Of China, Qinghai Branch	Qinghai China
Intern, Banking Division	*2015*

PROFESSIONAL MEMBERSHIPS

Member, American Accounting Association

SKILLS

Languages

Mandarin (Native), English (Proficient)

Programming

Stata (Proficient), SAS (Familiar), R (Familiar), Python (Familiar), MATLAB (Familiar),

LATEX (Familiar) Tableau (Proficient); Microsoft Word, Excel, PowerPoint (Proficient)

Certificate

CFA Level II candidate; CPA candidate