

# ELLA SHEINFELD

Curriculum Vitae (January 2024)

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## EDUCATION

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- 2024 (expected)     **Rutgers University**, Business School  
Ph.D. in Organization Management  
Advisor: Daniel Levin
- 2018                 **Yale University**, the Whitney and Betty MacMillan Center for International and Area Studies  
Fox Fellow
- 2017                 **Tel-Aviv University**  
M.A. in Public Policy (Full merit scholarship)  
Magna Cum Laude | Goldman Fellow  
Thesis: “Health Insurance Consumption as a Defining Characteristic of the Middle Class: The situation in Israel.”
- 2011                 **The Hebrew University**  
B.A. in Sociology, Social Anthropology, and Multidisciplinary program in Humanities  
Summa Cum Laude  
Senior Thesis: “Understanding the Relationship between Job Commitment and Job Burnout in the High-Tech Industry.”

## RESEARCH INTEREST

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Social Networks; Employee Motivation; Healthcare

**DISSERTATION SUMMARY:** I use surveys and conduct an egocentric network analysis among employees who switched jobs in the last 13-48 months, focusing on the experience of leaving jobs and work-related ties. My dissertation identifies job mobility as a network shock that shapes the long-term survival, maintenance, and subsequent value of work ties.

## FELLOWSHIPS, HONORS & AWARDS

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### Fellowships

2023 – 2024                 Dean's Dissertation Fellowship, Rutgers University

- 2017 – 2018 Fox International Fellowship, Visiting International Exchange Student, The Whitney and Betty MacMillan Center for International and Area Studies, Yale University
- 2016 – 2017 Goldman Fellowship for M.A. thesis, Harold Hartog School of Government and Policy, Tel Aviv University

### Honors & Awards

- 2023 Dean’s competition for Summer Ph.D. Research Assistants Award, Rutgers University
- 2022 OMT Doctoral Consortium, Academy of Management, Selected Participant
- 2022 The Advanced Institute for the Study of Entrepreneurship and Development Summer Research Award, Rutgers University
- 2021 OMT Doctoral Workshop, Academy of Management, Selected Participant
- 2021 The Advanced Institute for the Study of Entrepreneurship and Development Summer Research Award, Rutgers University
- 2019 – 2023 Teaching and Graduate Fully Funded Assistantship, Rutgers University
- 2017 Magna Cum Laude, Tel-Aviv University
- 2013 – 2015 Full-Tuition Merit Scholarship for M.A student, Tel Aviv University
- 2012 Summa Cum Laude, The Hebrew University, Jerusalem
- 2011 – 2012 Dean’s List, The Hebrew University, Jerusalem
- 2011 Yehoshua Salti Foundation Grant, Rishpon

## PUBLICATIONS

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### Peer-Reviewed Journal Articles

- Presley, C., Canavan, M., Wang, S., Feder, S., Kapo, J., Saphire, M., **Sheinfeld, E.**, Kent, E., Davidoff, A. (2020). “Severe Functional limitations due to pain & emotional distress and subsequent receipt of prescription medications among older adults with cancer.” *Journal of Geriatric Oncology*, 11(6), 960-968.
- Davidoff, A., Canavan, C., Feder, S., Wang, S., **Sheinfeld, E.**, Kent, E., M., Presley, Kapo, J. (2020). “Patterns of pain medication use associated with reported pain interference in older adults with and without cancer.” *Supportive Care in Cancer*, 28(7), 3061-3072.

### Other Publications

- Sheinfeld, E.** (June 22, 2018). [What Americans Can Learn from Israel’s Universal, Flexible, and Cost-Efficient Health Insurance System.](#) *Scholars Strategy Network.*

## IN PROGRESS

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- [1] “Mobility Ties: Which Ties to Former Coworkers Are Maintained versus Become Dormant?” with Daniel Levin
- [2] “The Value of Maintaining Mobility Ties” with Daniel Levin and Travis Grosser
- [3] “Regulatory Focus, Homophily, and Networks” with Adam Kleinbaum and Daniel Levin

[4] “The Effects of Culture and Motivation on Spanning Structural Holes”

[5] “Physicians’ Ties Resilience and Work Loneliness”

## CHAired SYMPOSIA

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Aug. 2023      **The 83rd Annual Meeting of the Academy of Management**, Boston, MA.  
Session Chair and Organizer, “Overlooked Ties: An Examination of Neglected, Rare, or Special Relationships in Org Networks.”

Aug. 2022      **The 82nd Annual Meeting of the Academy of Management**, Seattle, WA.  
Session Chair and Organizer, “Relationship and Network Shocks.”

## CONFERENCE & POSTER PRESENTATIONS

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Aug. 2022      **The 82nd Annual Meeting of the Academy of Management**, Seattle, WA.  
• Presenter, “Mobility Ties: Which Ties to Former Coworkers Are Maintained versus Become Dormant?”  
• Selected participant in the OMT Doctoral Consortium.

Jul. 2021      **The 81st Annual Meeting of the Academy of Management**, online.  
Presenter at the 19th OMT Dissertation Proposal Workshop.

Mar. 2020      **The 2020 Annual Assembly of Hospice and Palliative Care**, San Diego, CA.  
Co-author, “Patterns of Opioid Prescribing Among Patients with Pain and Cardiopulmonary Conditions.”

Nov. 2018      **The 2018 Palliative and Supportive Care in Oncology Symposium**, San Diego, CA.  
Co-author, “Undertreated emotional distress in older adults with cancer.”

Sept. 2018      **The 2018 ASCO Quality Care Symposium**, Phoenix, AZ.  
Co-author, “Undertreated pain: Trends over time for older adults with and without cancer.”

Jun. 2018      **The 2018 ASCO Annual Meeting**, Chicago, IL.  
Co-author, “Patterns and determinants of pain and emotional distress in older adults with cancer: a population-based study.”

## WORKSHOP PARTICIPATION

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Apr. 2024      **University of Arizona**, Center for Trust Studies, Trust and Networks.

Spring 2021      **Rutgers University**, Rutgers Business School, Teacher Training Workshop.

Feb. 2017      **Yale University**, The Whitney and Betty MacMillan Center for International and Area Studies, Public Speaking Workshop.

Apr. 2015      **The University of Chicago**, Harris School of Public Policy, Energy and Innovation Workshop.

## TEACHING EXPERIENCE

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### Rutgers Business School

**Management Skills** (Undergraduate), Instructor

*Spring 2022, Spring 2023*

- Taught weekly, case-based section to undergraduate students
- Designed section syllabus, classroom activities, and assignments

**Management Skills** (Undergraduate), Teaching Assistant

*Fall 2021*

**Opportunity Identification and Evaluation** (MBA) & **Intro to Entrepreneurship** (Undergraduate), Teaching Assistant

*Spring 2021*

**Business Policy and Strategy** (Undergraduate), Teaching Assistant

*Spring 2020*

## RESEARCH EXPERIENCE

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Oct. 2018 – Apr. 2019 **Yale University**, School of Management

Data Analyst, PI: Professor Marissa King | Project: Social Networks, Physician Characteristics, and Inappropriate Prescribing of Commonly Misused Prescription Drugs | Data: IMS' LRx database and Medicaid Managed Care

Apr. 2018 – Apr. 2019 **Yale University**, School of Management

Research Assistant for The Deputy Dean, Professor Edieal J. Pinker | Project: Jewish GDP | Data: GuideStar and NCES

Feb. – Oct. 2018 **Yale University**, School of Medicine

Data Analyst Intern | SAS programming, Yale Cancer Outcomes, Public Policy, and Effectiveness Research (COPPER) Center. | Project: Patterns and determinants of pain and emotional distress in older adults with cancer | Data: SEER-MHOS Part D linked data

2014 – 2015

**National Authority for Measurement and Evaluation in Education**

Research Assistant | Project: Assessment of educational programs | Data: The national authority database

2009 – 2010

**Hebrew University**, The Departments of Child Psychology and Social Work

Research Assistant for Professor Maayan Davidov | Project: Validating a new questionnaire assessing five domains of parental socialization | Data: Parent-Child Relationship Questionnaires

## SERVICE

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2022-present	Reviewer for <i>Management Science</i>
2021-2022	Rutgers MGB Ph.D. student seminar series co-coordinator

## PROFESSIONAL AFFILIATIONS

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Academy of Management

## INDUSTRY EXPERIENCE

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2013	<b>L.M. Human Resource</b> , Herzliya, Recruitment Consultant
2011 – 2012	<b>Bright Source Ind.</b> , Jerusalem, Documentation Engineer

## SOFTWARE SKILLS & LANGUAGES

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R (ggplot2, tidyverse), Python (pandas), Structured Query Language (SQL), SAS, Stata, MPlus, SPSS, Excel, JavaScript, Tableau, Qualtrics.

English (fluent), Hebrew (native), Spanish (novice).

## REFERENCES AVAILABLE UPON REQUEST